

Q T R
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A Quarterly
Newsletter for
Employees

NEWSLETTER



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M E S S A G E

FROM THE CEO



As the end of summer nears, I hope you all found an opportunity to relax and enjoy some time off.

I am pleased to welcome several new staff members who have recently joined the Advantage Care team bringing unique skills and perspectives that will enhance our ability to provide exceptional care to our patients. If you have not already done so, I encourage you to take a moment to introduce yourself to each of them.

- Marilu Hernandez, Dental Assistant
- Evelyn Romero, Dental Assistant
- Yelena Geller, PNP
- Tanya Sydnor Holmes, PNP
- Angelo Ferrara, Junior Accountant & Revenue Cycle Associate
- Jhenny Diaz, Dental Navigator
- Atith Patel, Director of Clinical Operations/Compliance Officer

As we welcome new staff, we also celebrate the retirement of Darci Weissbrot, who has dedicated 30 years combined service to AHRC and Advantage Health Centers. Darci's unwavering commitment, professionalism, and compassion have left an indelible mark on our team and our community. While we will miss Darci, we are excited for the adventures and joys that retirement will bring.

I want to recognize again the importance of National Health Center Week 2025 and thank each of you for making our celebrations a success. This week served as a reminder of the critical role community health centers play in providing accessible, compassionate care, and it is your dedication that brings that mission to life every day. Our Patient Appreciation Day event was not only meaningful for our patients but also showcased the pride we share in the work we do together. I hope everyone enjoyed the daily staff raffles, the Wheatly Farms cookies and the Fat Boy Burritos catered luncheon. Thank you again for your continued commitment and for making this week one to remember.

As we close out this 3rd quarter of 2025 I am excited to announce our upcoming 17th Annual Walk for Autism sponsored by the Town of Oyster Bay on September 27th at the Bethpage Community Park. It will be a fun filled family day with great raffle gift baskets. I encourage everyone to register to attend the event or volunteer. Flyers are posted at each of the Health Centers.

Thank you for continued commitment and dedication that shines through in everything we do.

Mary Ellen Diver



N O M I N A T E EMPLOYEE OF QUARTER 2 N O M I N A T E

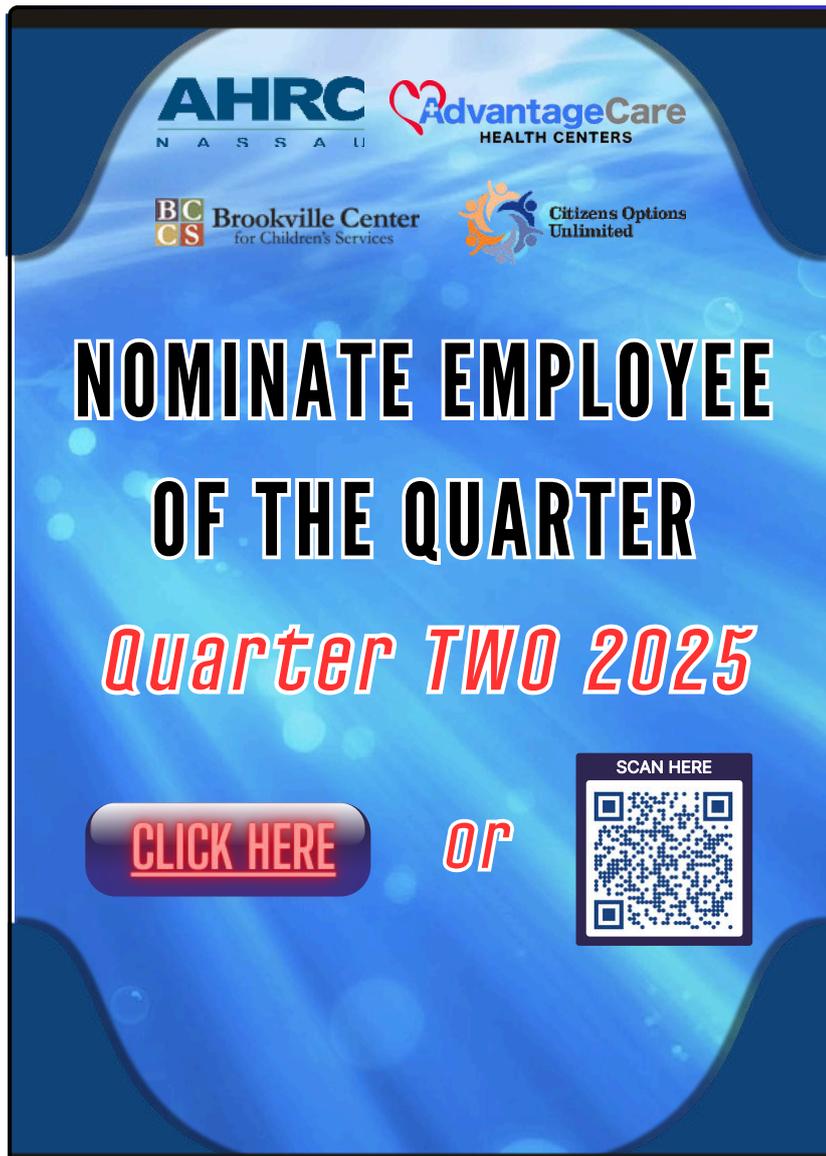
GOT A CO-WORKER WHO DESERVES SOME SERIOUS RECOGNITION?

A flyer is great, but getting the word out is even better!
Think of yourself as a super-secret agent on a mission to spread the word.

Share this flyer with:

- Your Team
- Your Department
- Anyone Else Who Needs to Know

Let's make sure our everyday champions get the nominations they deserve!



The flyer features a blue background with a light blue wave pattern. At the top, it lists logos for AHRC NASSAU, AdvantageCare HEALTH CENTERS, BC CS Brookville Center for Children's Services, and Citizens Options Unlimited. The main text reads "NOMINATE EMPLOYEE OF THE QUARTER" in large, bold, white letters with a black outline, followed by "Quarter TWO 2025" in a red, italicized font. At the bottom, there is a red button that says "CLICK HERE" and a QR code labeled "SCAN HERE".



SPECIAL

Staffapalooza 2025: A Day to Remember!

What a day! Staffapalooza 2025 was a truly special event, and we hope all **1,396** of our amazing employees had a blast. It was a record-breaking year for attendance, and we couldn't be more thrilled to see so many of you come together to celebrate.

Despite an unexpected concert from Mother Nature, your spirits couldn't be dampened. The major thunder, lightning, and downpour ended the event earlier than anticipated, but we had an amazing time. It was as if Mother Nature wanted to rock out with us, providing her very own light show and raining down on us with a rocking good time!

A special shout-out to the new additions this year—the live band kept the energy high, and the expanded food options were a definite hit! We heard so much positive feedback and are so glad you enjoyed the new features.

Each event raises the bar for the next, and we're already reaching high into the stars to make sure next year will be even better and truly "out of this universe!"

Thank you again for making Staffapalooza 2025 a resounding success. You all deserve it!

Relive the Rockin' Time!

Get ready to see a day full of fun, laughter, and appreciation.

Click play to see what amazing employees you all are and what a rocking good time was had!



SPECIAL

E V E N T S

National Health Center Week Patient Appreciation Event: A Day of Joy, Jams & Celebration!

What a fantastic time we had celebrating our wonderful patients during National Health Center Week! On August 4th, the Mansion was buzzing with laughter, rhythm, and pure enjoyment as patients and staff came together for a special Patient Appreciation Event.

Our incredible DJ kept the energy high, spinning tunes that had everyone on their feet! From individual steps to group dances, the dance floor was alive with smiling faces and enthusiastic moves. And when folks needed a breather from all that dancing, there were arts & crafts tables overflowing with creative fun, and refreshing ice cream to cool things down.

It was truly heartwarming to see so many of our patients, families, and staff sharing in the festivities. These photos capture just a glimpse of the joy and camaraderie that filled the Mansion. Thank you to everyone who came out and made our Patient Appreciation Event a smashing success! We can't wait to do it again next year!



SPECIAL EVENTS



Town of
Oyster Bay
Long Island, NY
JOSEPH SALADINO
Town Supervisor

Join us for our 17th Annual **Walk for Autism**

Benefiting the Fay J. Lindner Center at Advantage Care Health Centers



Saturday, September 27th, 2025

SCAN BELOW TO REGISTER OR
REGISTER IN-PERSON AT 10AM - EVENT BEGINS 11AM

Location!

BETHPAGE COMMUNITY PARK

1001 STEWART AVENUE
BETHPAGE, NY 11714

Food,
DJ, Dancing,
Crafts,
Anti-Bullying
information, Face
Painting,
Raffles/Prizes

Town of Oyster Bay Parks Department
Attn: Jackie Devlin - Recreation
977 Hicksville Rd.
Massapequa, New York 11758

Rain or Shine!



*Register
Now*



HEALTH & WELLNESS

DISCOVER FREE PROGRAMS



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Earn reward for:

- ✓ Attending Fitness Facilities
- ✓ Walking
- ✓ Complete Wellness Challengesand more!

Earn up to \$175 per year for completing healthy activities.

You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address. The password is your unique employee ID number.



NATIONAL EAP People • Partners • Productivity

LIFE HAPPENS. WE UNDERSTAND. YOU ARE NOT ALONE.

Even when we have our day planned out, life can sometimes take us by surprise. No matter what, it's always good to know you have support to help you move forward.

National EAP provides online access to a wide range of resources regarding the work and life topics of interest to you and your family. Just log on with your company's username and password (**Username: AHRC, Password: AHRC**), and navigate through articles, links, interactive content, self searches, self assessments, and more.

Please click the link below or call 1-800-624-2593
www.nationaleap.com

[Click Here](#)



Discover the harmony between body and mind

Every Sunday 10:00 AM

SUNDAY YOGA CLASS ON ZOOM

Join Zoom Meeting
[Click Here to Join Zoom Yoga](#)
 Meeting ID: 788 0414 6692
 Passcode: yoga



SCAN NOW



GYM REIMBURSEMENT

Your Health Could Be Paying You Back!

Explore our gym reimbursement program and learn how you can earn money while achieving your fitness goals.

Physical Activity Reward

- Direct Reimbursement
- Empire Reimbursement
- Up to \$400 per year



WALKING CLUB

JOIN A WALKING CLUB TODAY!
LET'S TAKE A 20 TO 30-MIN WALK WEEKLY.
 From April through October, as the weather permits.

Brookville
 Gina Capobianco, HR Assistant Director
gcapobianco@brookvillecenter.org

Farmingdale
 Blossom Cole, Day Hab Site Manager
blcole@AHRC.org

Plainview
 Lauren Murray, Project Administrator
lmurray@AHRC.org

Freeport
 Eileen Stewart-Rooney, Guardianship Manager
erooney2@AHRC.org

Shoreham
 Danielle Bermudez, HR Generalist
dbermudez@citizens-inc.org

For further details, please contact:
 Denise Lamb, Health & Wellness Manager
 Email: DLamb@ahrc.org
 Phone: 516-293-1111, Ext. 4642

WALKING CLUB LEADERS



eM Life

Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

[Click Here to Enroll](#)

For any questions regarding any of these programs please contact:
Denise Lamb, Employee Health & Wellness Manager
 Email: dlamb@ahrc.org Tel: 516-293-1111, ext. 5642



DEVELOPMENT

LEARNING & PROFESSIONAL

**Never Miss
Mandatory Training
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With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

**Talk to your admin
to opt-in today.**
*message and data rates apply

[Click Here for Instructions](#)



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REIMBURSEMENT**

**AdvantageCare
HEALTH CENTERS**

**Higher Education Isn't Out of Reach
We are Here to Give You a Helping Hand
To Achieve Your Goals
with Tuition Reimbursement**

Click Below for More Information

[POLICY >](#) [APPLICATION](#) [QUESTIONS?](#)

For more information please email us at: TUITION@AHRC.ORG

For any questions regarding training or Relias please contact Michael Cannet:

*Email: mcannet@AHRC.org
Tel: 516-293-2016, ext. 5362*

*For more information on Tuition Reimbursements please email:
tuition@ahrc.org*



CAREERS

INTERNAL JOB OPENINGS

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available.

To discover more opportunities, click on the company logo and you'll be directed to the Career page.

	
POSITIONS	LOCATION(S)
HOUSE MANAGER (CLS)	Glen Cove
DSP AHRC CLS	Seaford
Accounts Receivable Associate	Brookville
Assistant Site Manager- Day Hab	Freeport
RN - Learning and Professional Development Specialist	Plainview

	
POSITIONS	LOCATION(S)
Teacher Aide	Brookville
Special Educator (Per Diem)	Brookville
Saturday Counselor	Brookville
Transition Specialist	Brookville
Board Certified Behavior Analyst	Brookville

	
POSITIONS	LOCATION(S)
Primary Care Physician	Brookville
Community Outreach Coordinator	Brookville
Patient Rep	Freeport
Psychiatrist Advantage Care Part-Time	Freeport
Psychotherapist Advantage Care Part-Time	Freeport

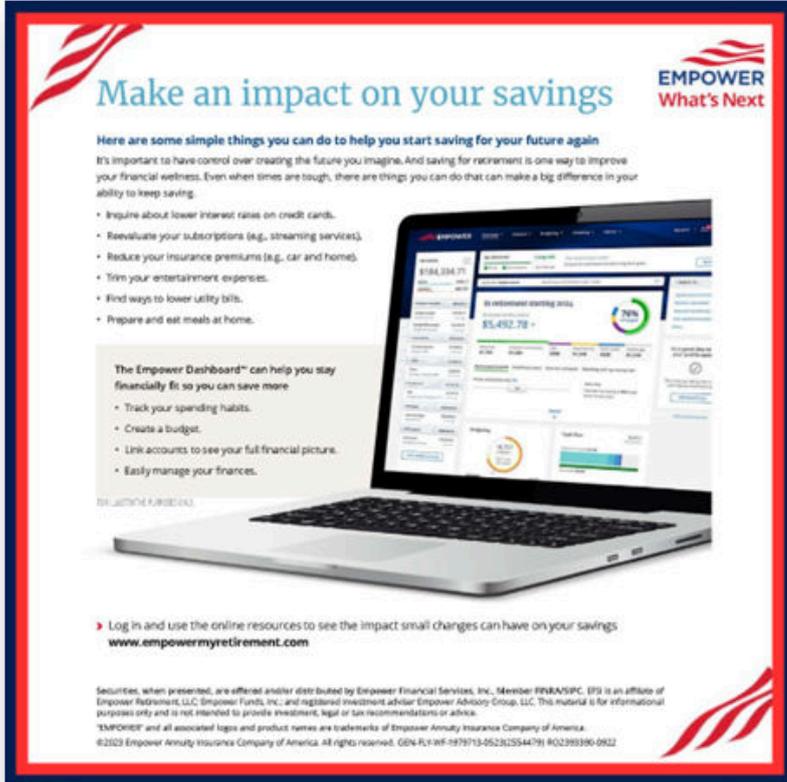
	
POSITIONS	LOCATION(S)
Physical Therapy Assistant	Shoreham
RN Citizens Shoreham ICF	Shoreham
DSP 1:1 Part-Time	Shoreham ICF
DSP 1:1	Shoreham ICF
BIS LVL 2	Medford, Bayshore, Plainview Ontario

For any questions about openings please reach out to our Talent Acquisition Team at: Recruiting@ahrc.org

PLANNING

RETIREMENT & COMPENSATION

It's never too early to plan for the future.
Find out about the many financial opportunities available to you.



Make an impact on your savings **EMPOWER**
What's Next

Here are some simple things you can do to help you start saving for your future again

It's important to have control over creating the future you imagine. And saving for retirement is one way to improve your financial wellness. Even when times are tough, there are things you can do that can make a big difference in your ability to keep saving.

- Inquire about lower interest rates on credit cards.
- Reevaluate your subscriptions (e.g., streaming services).
- Reduce your insurance premiums (e.g., car and home).
- Trim your entertainment expenses.
- Find ways to lower utility bills.
- Prepare and eat meals at home.

The Empower Dashboard™ can help you stay financially fit so you can save more

- Track your spending habits.
- Create a budget.
- Link accounts to see your full financial picture.
- Easily manage your finances.

Log in and use the online resources to see the impact small changes can have on your savings
www.empowermyretirement.com

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If you have questions regarding:

- Sign on Bonus
- Referral Bonus
- Retirement Plans (financial only)
401k, 401b

Contact:

Jason Persan
Director of Employee Services

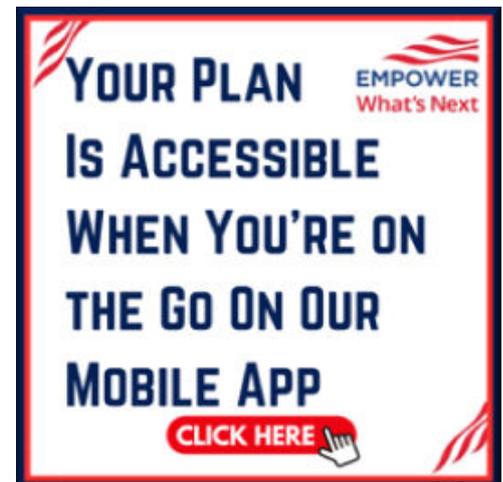
516-293-2016, Ext. 5363

Email: jpersan@ahrc.org



HOW TO VIEW ALL OF YOUR FINANCES IN ONE SECURE PLACE **EMPOWER**
What's Next

CLICK HERE



YOUR PLAN IS ACCESSIBLE WHEN YOU'RE ON THE GO ON OUR MOBILE APP **EMPOWER**
What's Next

CLICK HERE



CALL: **EMPOWER**
What's Next

888-737-4450

TO TALK TO A CONSULTANT



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Shop Local

BIG TREE GREENHOUSE & GIFTS

PURCHASE WITH A PURPOSE

SHOP NOW

bigtreegreenhouseandgifts.square.site

ONE STOP Gift Shop

BUILDING A STRONGER COMMUNITY THROUGH GIVING

Building a Stronger Community Through Giving

CODE: AHRC

15% OFF

SHOP NOW

Wheatley Farms Catering & Greenhouse

ORDER NOW

Breakfast Lunch Dinner
Flowers Hanging Baskets Gifts

ORDER NOW

<https://order.ehungry.com/Wheatley-Farms-Catering>

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Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

CELEBRATIONS

UPCOMING EVENTS

 AWARENESS
 OTHER
 HOLIDAY/FESTIVAL
 ENGAGEMENT EVENT

SEPTEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 LABOR DAY	2 EQ2 NOMINATIONS	3	4	5 NAT'L 401(K) DAY	6
7 GRANDPARENTS DAY	8	9	10 DEP WEEK	11	12	13
14	15	16 IT PROF. DAY	17	18	19	20
21	22	23 ROSH HASHANAH	24	25	26 EQ2 NOMINATIONS SPM DEADLINE	27
28	29	30				

August 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Notes:

OCTOBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 BREAST CANCER AWARENESS MONTH	2 E-BADGE GRADUATION	3 YOM KIPPUR	4	
5	6	7	8	9	10 MENTAL HEALTH DAY	11
12	13 COLUMBUS DAY	14	15	16 EQ2 LUNCHEON	17	18
19	20	21	22	23	24 UNITED NATIONS DAY	25
26	27	28	29	30	31 HALLOWEEN	

September 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

November 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Notes:

NOVEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 AMERICAN DIABETES AWARENESS MONTH				1
2	3	4	5	6	7	8
9	10	11 VETERANS DAY	12	13	14 WORLD DIABETES DAY	15
16	17	18	19	20 EQ3 LUNCHEON	21	22
23	24	25	26	27 THANKSGIVING	28 BLACK FRIDAY	29
30						

October 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Notes:

DECEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 GIVING TUESDAY	3	4	5	6
7	8	9	10	11	12	13
14 HANUKKAH	15	16	17	18	19 UGLY SWEATER DAY	20 CROSSWORD PUZZLE DAY
21 WINTER SOLSTICE	22	23	24 CHRISTMAS DAY	25 CHRISTMAS DAY	26 KWANZAA	27
28	29	30	31 NEW YEAR'S DAY			

November 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Notes: