

The Water Cooler



Compass Agency



A Communication from Human Resources

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IT'S THAT EXCITING TIME OF YEAR AGAIN!!

CELEBRATING...

AUGUST 8TH

(Rain Date 8/15)

11 AM TO 5 PM



AT THE BROOKVILLE MANSION

Welcome to the ultimate staff appreciation experience! Get ready for an event that will blow your mind and exceed all expectations. Last year was fantastic, but this year promises to be even more incredible! Indulge in a variety of delicious food vendors serving up some nostalgic treats. Get ready for a day filled with thrilling games, awesome prizes, top-notch DJ's, karaoke sessions, and a jaw dropping double dutch show, just to name a few! The excitement is high and the fun is endless! Don't miss out on this epic event. Register for the event now by clicking the button below.

EVENT REGISTRATION IS NOW OPEN

Click the popcorn to register for your ticket and select your company and t-shirt size. You will print out your tickets or download onto your phone. **You must present your QR code to check-in at the day of the event.** All registration will be digital. Once ticket and one t-shirt per person. You only need to register one time. Each person has to register under their own name, you cannot register for other people.



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Message from the CEO



Dear Colleagues,

Summer is here, and with it comes hot weather and plenty of sun. This summer has started out especially hot, so please be careful and take protective measures like, using a hat and sunscreen, staying hydrated, drinking water frequently, spend shorter amounts of time outdoors when it is extremely hot and humid, and come inside to cool off regularly.

All roads lead to 189 Wheatley Road in Brookville on August 8, 2024. From 11 AM TO 5 PM, we will once again celebrate “THE GREATEST STAFF ON EARTH” in what will be a highly creative and fun experience. As usual, we will have diverse food offerings, games, sports competitions, music, photo booths, free t-shirt giveaways, and community vendors on hand to share useful information. All we need is for you, our terrific staff, to join in this day of appreciation and inspiration. Please register as soon as possible to reserve your spot!

It has been an eventful month across all companies. Our community came together to celebrate milestones, memories, and meaningful opportunities. It is inspiring to consider how far we have come – and see all the activities and progress happening around our family of organizations to create an even more inclusive future. With the continuing commitment of our incredible staff, I am confident that our mission, vision, and values will continue to grow and flourish.

The 75th Anniversary of AHRC Nassau was recognized at the AHRC Foundation Rose Ball. Kudos to Mary McNamara, Foundation Director, and all the Community Resources staff for another terrific Rose Ball.

Camp Loyaltown is officially open and welcoming hundreds of campers and counselors from around the world. This year marks the Camp’s 50th anniversary.

This month, the Shoreham Intermediate Care Facility (ICF) held a Day of Belonging, reflecting on renewal, belonging, and acceptance. It was wonderful to connect as a community, drawing strength from one another while also setting our sights on a better tomorrow.

BCCS celebrated another successful school year and graduation this month! Our continued success is due to the exceptional talent of the BCCS Team! Thank you for making BCCS a welcoming community dedicated to advancing our vision – for every child, a lifetime of achievement. Congrats to Sydney Ambrose, a Teacher’s Aide at the Barbara C. Wilson Preschool, who was awarded the Blanche Fierstein Scholarship at the AHRC Foundation Rose Ball on June 13th.

As always, your feedback and comments are welcomed.

Best,

Stanfort

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Executive Thank You



Thank you Dankie jufaleminderit grazia merci toda grazie tak takk tack TEŞEKKÜR EDERİM 감사합니다 ありがとう 谢谢 ДЯКУЮ շնորհակալություն

obrigado Hvala vam Salamat mèsi धन्यवाद از نامه شما متشکرم Dziękuję ਤੁਹਾਡਾ ਧੰਨਵਾਦ mulțumesc Спасибо Tapadh leat Хвала вам Asante Câm ơn e dupe

APRIL

- **Brian Wahl, Accounting Supervisor, for his consistent dedication to getting the five HUD audits completed on time despite the increased level of scrutiny.**
- **Marissa Banuchi, Purchasing Manager, for her efforts at containing cost and obtaining efficient pricing from recurring vendors, including but not limited to Medline.**
- **Vicky Pan, Director of Financial Planning & Analysis, for her efforts in managing the AHRC Nassau and Citizens Options Unlimited entities' budgeting process while supporting the month-end close.**
- **Sylvester Naraine, Vice President of Finance, for his cost containment consciousness to a potential overpayment situation.**
- **Nicole Zerillo, Director, Strategic Communications and Marketing, for assisting with the Smithtown PSA spot and the article in Newsday.**
- **Maia Cadle, DSP, for the support given to Matt Hofele on their trip to the Disability Policy Seminar on April 7-10 in Washington D.C.**
- **Day Hab Staff for transporting and supporting people supported at the "Invest in Me" Rally on April 10th in Albany.**

MAY

- **The Engagement team for well-planned Health Fairs at agency locations.**
- **Ricky Gladstone, Assistant Director of Residential Services, and the Medford team for their support during this challenging period.**
- **Teachers and Nurses during their celebratory service week.**
- **Mary McNamara, Foundation Director, and her team for handling capably media relations for an unsettling report.**
- **Jason Persan, Human Resources Director for Employee Services, Manpreet Rattu, Compensation Analyst and Retirement Plans Manager, and Sylvester Naraine, VP of Finance, for the completion and closure of the Health Care Worker Bonus Vesting Period 5 and all other vesting periods.**
- **Pamela Curtiss, Assistant Director of Social Enterprises, on the writing and submission of the Nassau Community College catering proposal.**
- **Winston Thompson on his quick work to enter the Medisked codes.**
- **The Community Resources team for hosting a successful, well-executed Reach for the Stars.**

JUNE

- **Bridget Cariello, Assistant Director Project Development and Jerri Walker, Volunteer Coordinator, for spearheading an engaging Wheatley Farms Arts Center One Vision workshop.**
- **Nikki Faranda, Director of Employment Services and Social Enterprises, Pam Curtiss, Assistant Director of Social Enterprises, Laura Franzen, Human Resources Assistant Director for Employee Services, and Michael Cannet, Manager of Learning & Professional Development, for facilitating the AHRC NYC Tour of Wheatley Farm & Arts Center and NADSP Discussion.**
- **Vicky Pan, Director of Financial Planning & Analysis for her expertise in the successful completion of the annual CFRs.**
- **Congratulations to the Accounting Department under the leadership of Will Derr and Sylvester Naraine for the successful completion of our year-end audits and CFRs.**
- **Thank you to the staff and individuals supporting East Meadows Day Hab for a well-executed and creative Art Fair.**
- **Jerri Walker and her team for an enjoyable evening at the Volunteers Dinner.**
- **Rita Cruz, Business Operations Manager (Commercial Cleaning & Catering), and the Catering Department for a transformative décor and well-enjoyed meal.**
- **Mary McNamara, Foundation Director, and the Community Resources Department for a memorable well-organized Rose Ball event.**
- **Nicole Zerillo, Director of Strategic Communications and Marketing, Rita Cruz, Business Operations Manager (Commercial Cleaning & Catering), and the Catering Department for a welcoming reception to the Legislative Caucus.**
- **Lynne Brewer, Community Relations Liaison, for hosting and organizing an evening of fun and reunion at the June Jubilee.**

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Welcome New Team Members

Pictures from our weekly New Hire Orientation



The DSP Connection

The everything DSP connection with DSP only programs, advice and special events

DSP-I

\$500

DSP-II

\$750

DSP-III

\$1,000

NATIONAL ALLIANCE FOR DIRECT SUPPORT PROFESSIONALS

WOULD YOU LIKE TO TAKE YOUR CAREER FURTHER?

The NADSP E-badge Academy offers DSPs the opportunity to earn this nationally recognized credential through the completion of three rigorous levels of certification.

As a participant in this special program, you are eligible for a total of \$2,250 in bonus payments offered in three installments as you progress.

You will complete all coursework online through the E-badge Academy during your regularly scheduled work hours for up to 2 1/2 hours per week.

For More Information Email:
nadspbadgeinfo@ahrc.org

 **MORE INFO!**

For more information on the NADSP E-badge program please send an email to:

nadspbadgeinfo@ahrc.org

Direct Support Professional Microcredential

Attn: All DSPs
Earn
DSP-I & DSP-II
Microcredential
Credits Can Be Applied to a Degree

The Office for People With Developmental Disabilities (OPWDD), in partnership with the National Alliance for Direct Support Professionals (NADSP) and the State University of New York (SUNY), are providing a special grant program that provides full funding for tuition, fees, books, course materials, and NADSP credentialing. The curriculum is hands-on and highly interactive.

For more information, contact:
Suprena Joseph
sjoseph@ahrc.org
516-293-2016, ext. 5145

MORE INFO

   

For more information on the DSP Microcredential program please contact:

Suprena Joseph
516-293-2016, ext. 5145

sjoseph@ahrc.org

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Administrative Professionals Day

All of our Administrative Professionals across all companies were hand delivered a special thank you for all of there support.



What's Happening @ Employment Services

Congratulations to Jana Lichtenthal, Senior Employee Training Specialist. Jana received an Honorable Mention from the IAC (Inter Agency Council) leadership award. We are so proud of Jana with all of her hard work and dedication this award is well deserved! Congratulations! Below is the email sent to Jana from Mary E. Knox, Chief Program Officer at IAC.

Dear Jana,

I hope this email finds you well. One of the activities that we enjoy the most about our Annual Conference is receiving nominations from our Members for candidates for the IAC Leadership Award. The IAC Leadership Award recognizes supervisory level professionals in programs and services designed to support adults and children with intellectual and developmental disabilities. IAC asked its members to nominate Leaders who have demonstrated exceptional commitment to people/students with IDD and the staff that support them, have made significant contributions to the mission, vision and values of their agency and have gone above and beyond in making a significant difference in the lives of people with IDD. This year we received more than 35 nominations of exceptional Leaders for this award. It was a very difficult decision to select only 2 winners from all the wonderful nominations we received.



One of the wonderful nominations we received this year acknowledged **YOU** for being an exceptional Leader - Congratulations! In recognition of being an exceptional Leader and a tenacious advocate for your staff and the people you support, IAC is thrilled to present you with a certificate of "Honorable Mention". Your certificate will be mailed to your organization's main office in the near future. In the meantime, I wanted to share with you the nomination that we received for you from your colleague as a reminder of how much you are valued and appreciated. On behalf of IAC, congratulations and thank you for all that you do!

Thanks,
Mary



Mary E. Knox, LCSW
Chief Program Officer
InterAgency Council of
Developmental Disabilities Agencies

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What's Happening @ Day Program

Click the page below to see all of the exciting adventures and pictures our amazing Day Program goes on each day.

AHRC DAY PROGRAM Connections

APRIL 24, 2024

GLEN HEAD



MOTT STREET

Throughout National Autism Awareness Month, individuals came together to show their support by cutting out paper ribbons, each symbolizing their commitment to understanding and acceptance. As a collective effort, these paper ribbons were gathered and skillfully arranged to form a giant ribbon, signifying unity and solidarity in championing autism awareness and inclusion.



The theme was "the face of us," as everyone at the site traced their own portraits and painted them onto the windows, creating a colorful gallery that showcased the unique personalities of each individual.



They organized lunch dates for those wanting to dine with their "crushes," setting up tables like a restaurant with personalized signs. The staff took orders and served meals, adding a special touch to these delightful encounters.



The entire team enjoyed a creative outing at Clay Nation, painting mugs and savoring each other's company.



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Health & Wellness

IF YOU ARE FEELING ANY OF THESE SYMPTOMS PLEASE STAY HOME AND CALL THE COVID HOTLINE.

SYMPTOMS OF COVID-19

COVID-19 HOTLINE:
516-686-4486



- COUGH, SHORTNESS OF BREATH OR DIFFICULTY BREATHING
- FEVER OR CHILLS
- MUSCLE OR BODY ACHES
- VOMITING OR DIARRHEA
- NEW LOSS OF TASTE OR SMELL



Discover the harmony between body and mind

Every Sunday
10:00 AM



SUNDAY YOGA CLASS

ON ZOOM



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Earn reward for:

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- ✓ Walking
- ✓ Complete Wellness Challengesand more!

Earn up to \$175 per year for completing healthy activities.



You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address. The password is your unique employee ID number.



NATIONAL EAP People • Partners • Productivity

LIFE HAPPENS. WE UNDERSTAND. YOU ARE NOT ALONE.

Even when we have our day planned out, life can sometimes take us by surprise. No matter what, it's always good to know you have support to help you move forward.

National EAP provides online access to a wide range of resources regarding the work and life topics of interest to you and your family. Just log on with your company's username and password (**Username: AHRC, Password: AHRC**), and navigate through articles, links, interactive content, self searches, self assessments, and more.

Please click the link below or call 1-800-624-2593
www.nationaleap.com

[Click Here](#)



Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

[Click Here to Enroll](#)

For any questions regarding any Health & Wellness programs please contact:

Denise Lamb
Employee Health Manager
516-293-2016, ext. 5642
dlamb@ahrc.org

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2024
Employee
**HEALTH
FAIR**
PHOTOS

SHOREHAM BROOVILLE PLAINVIEW



Learning & Professional Development

Training Schedules, Relias Trainings & Tuition Reimbursement



For any questions regarding training or Relias please contact Suprena Joseph:

Email: sparchment@AHRC.org

Tel: 516-293-2016, ext. 5145

For more information on Tuition Reimbursements please email: tuition@ahrc.org

A graphic with a white background and a brown border. At the top left is a photo of a person climbing a mountain. To the right is a yellow graduation cap. The text "TUITION REIMBURSEMENT" is written in large, bold, yellow and red letters. Below that is the AHRC Nassau logo. The main text reads: "Higher Education Isn't Out of Reach We are Here to Give You a Helping Hand To Achieve Your Goals with Tuition Reimbursement". Below that are the deadlines: "Fall 2024 Deadline: 7/31/24" and "Spring Deadline: 11/30/24". At the bottom are three buttons: "POLICY >", "APPLICATION", and "QUESTIONS?>". At the very bottom, it says "For more information please email us at: TUITION@AHRC.ORG".

TUITION REIMBURSEMENT

AHRC
N A S S A U

Higher Education Isn't Out of Reach
We are Here to Give You a Helping Hand
To Achieve Your Goals
with Tuition Reimbursement

Fall 2024 Deadline: 7/31/24
Spring Deadline: 11/30/24

POLICY > **APPLICATION** **QUESTIONS?>**

For more information please email us at: TUITION@AHRC.ORG

A graphic with a white background and a green border. At the top, it says "Never Miss Mandatory Training With Relias Text Alerts" in green. Below that is the text: "With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away." To the right is a photo of a smartphone displaying a text message. Below that is the text: "Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone." At the bottom left, it says "Talk to your admin to opt-in today." with a note "*message and data rates apply". Below that is a green button that says "Click Here for Instructions". At the bottom right is the RELIAS logo and the website "relias.com".

Never Miss
Mandatory Training
With Relias Text Alerts

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

Talk to your admin
to opt-in today.
*message and data rates apply

[Click Here for Instructions](#)

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**WE ARE
HIRING**



INTERNAL JOB OPENINGS

A FRESH START & A NEW PERSPECTIVE AT A NEW JOB DOESN'T ALWAYS MEAN LEAVING. CHECK OUT OUR EXCITING INTERNAL JOB OPENINGS.

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available. To discover more opportunities, click on the company logo and you'll be directed to the Career page.



- ★ Assistant Site Manager - Day Hab
- ★ Site Manager-Day Hab-Bethpage
- ★ Site Manager-Day Hab-Freeport Seniors
- ★ Site Manager-Day Hab-Plainview
- ★ House Manager - CLS - Circle Dr., Glen Cove
- ★ House Manager - CLS - Vivona Ct., Bayville
- ★ Vocational Coach - Freeport Pre-Voc



- ★ DSP - BCCS - Wantagh
- ★ House Manager - BCCS CRP - Lido Beach
- ★ Nurse Manager - BCCS CRP - Lido Beach
- ★ Assistant Manager - BCCS CRP - Wantagh



- ★ Director of Behavioral Health - Brookville/Freeport
- ★ Psychiatrist - Part-Time - Brookville/Freeport
- ★ Psychiatrist - Full-Time - Brookville/Freeport



- ★ Physical Therapist - HK IFC
- ★ Physical Therapy Assistant - HK IFC
- ★ DSP - Non Driver HK - Plainview
- ★ Assistant Director of Nursing - Plainview
- ★ DSP - Shoreham ICF
- ★ LPN - Shoreham ICF
- ★ DSP ONA - Shoreham ICF
- ★ Assistant House Manager - Shoreham ICF

For any questions about openings please reach out to our Talent Acquisition Team at:

Recruiting@ahrc.org

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Retirement & Compensation

It's never too early to plan for the future.

Find out about the many financial opportunities available to you.

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FINANCIAL CHECKUP?**

**RETIREMENT
PLANNING**

**FINANCIAL
PLANNING**

**INVESTMENT
PLANNING**

**ASSET
ALLOCATION**

**COLLEGE
PLANNING**

**LONG-TERM
CARE**

**CONTACT:
ROBERT WETTER
FINANCIAL ADVISOR
631-358-6607**

ROBERT.WETTER@COREBRIDGEFINANCIAL.COM
www.arcny.corebridgefinancial.com

Book an in-person appointment with Robert Wetter at one of his on-site days:

1st Tues. of every month: 12 –2 pm
Plainview Conf. Rm B

2nd Tues. of every month: 12 –2 pm
Brookville, Rm 109

3rd Tues. of every month: 12 –2 pm
Freeport, Small Cafeteria

*Scan or click QR code below
to make an appointment*



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financial

**PLAN YOUR FUTURE
THE WAY YOU WANT**

**RETIREMENT
PLANNING**

**FINANCIAL
PLANNING**

**INVESTMENT
PLANNING**

**ASSET
ALLOCATION**

**COLLEGE
PLANNING**

**LONG-TERM
CARE**

MOBILE APP

ENROLL NOW

**PLAN
HIGHLIGHTS**

www.arcny.corebridgefinancial.com

If you have questions regarding:

Sign on Bonus, Referral Bonus, and Retirement Plans (*financial only*), 401k, 401b

Contact:

Manpreet Rattu
Compensation Analyst &
Retirement Plans Manager
516-293-2016, Ext. 5139
Email: mrattu@ahrc.org

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Dinning & Shopping

Shop Small

Shop Local

BIG TREE
GREENHOUSE & GIFTS

PURCHASE WITH A PURPOSE

SHOP NOW

bigtreegreenhouseandgifts.square.site

ONE STEP Gift Shop

BUILDING A STRONGER COMMUNITY THROUGH GIVING

Building a Stronger Community Through Giving

CODE: AHRC

15% OFF

SHOP NOW

Wheatley Farms
Catering & Greenhouse

ORDER NOW

Breakfast Lunch Dinner
Flowers Hanging Baskets Gifts

ORDER NOW

<https://order.ehungry.com/Wheatley-Farms-Catering>

Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

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Upcoming Events & Celebrations

JULY 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- JULY 4** INDEPENDENCE DAY
- JULY 7** WORLD CHOCOLATE DAY
- JULY 21** NATIONAL ICE CREAM DAY
- JULY 30** INTERNATIONAL FRIENDSHIP DAY

AUGUST 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- AUGUST 8** CELEBRATING THE GREATEST STAFF ON EARTH EVENT @ THE MANSION
- AUGUST 8** INTERNATIONAL CAT DAY
- AUGUST 9** BOOK LOVERS DAY
- AUGUST 14** NATIONAL FINANCIAL AWARENESS DAY
- AUGUST 28** NATIONAL DOG DAY

SEPTEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- SEPTEMBER 2** LABOR DAY
- SEPTEMBER 10** WORLD SUICIDE PREVENTION DAY
- SEPTEMBER 11** PATRIOT DAY
- SEPTEMBER 18** INTERNATIONAL EQUAL PAY DAY
- SEPTEMBER 21** WORLD GRATITUDE DAY
- SEPTEMBER 26** HR APPRECIATION DAY