



## EXECUTIVE MEMORANDUM

**To:** All Employees

**From:** Stanford J. Perry, Chief Executive Officer

**Date:** February 26, 2025

**Re:** 6.5% Base Pay Increases

We are pleased to share that the New York State Office for People with Developmental Disabilities recently announced a long overdue investment of \$850 million in New York's Developmental Disability Service Providers. This investment includes updated reimbursement rates for non-profit residential and day service providers licensed by OPWDD like ours. The much-needed additional funding helps agencies like ours to meet the ever-increasing cost of operations, and most importantly, to provide our employees with much-deserved pay increases.

With this additional funding, we are very pleased to provide all employees with a **6.5% increase in base pay rates retroactive to January 4, 2025.**

Your pay increase and retroactive pay will be available in your pay on **Wednesday, March 12, 2025.** Full-time, part-time, and hourly/substitute employees in all job titles who are employed on the date the increases are distributed and who have not submitted notice of their resignation are eligible for this increase.

This additional funding is the result of countless hours of advocacy. Now more than ever, it is vital that we make our voices heard in Albany and in Washington, urging our elected officials to protect our Medicaid funding and ensure that we receive future increases. Please take a moment to follow this link to urge your representatives to protect our services and the people we support:

**[Send an email to your senators and house representative here.](#)**

Thank you for your continued commitment to the organization and for your valuable contributions to achieving our mission every day! You truly make a difference!

With great appreciation,

A handwritten signature in black ink, appearing to read 'Stanford J. Perry'.