

NEWSLETTER

Advantage Care Quarterly Newsletter



A Communication from Human Resources

[Message from the CEO](#)

[Staff Appreciation Day Registration](#)

[Admin. Professionals Day Photos](#)

[Health & Wellness](#)

[Health Fair Event](#)

[Career Ladder with TAT](#)

[Learning & Professional Development](#)

[Retirement & Compensation](#)

[Dining & Shopping](#)

[Upcoming Events & Celebration Calendar](#)

Dear Advantage Care Team,

I want to take this opportunity to express my gratitude for your hard work and dedication. Because of it, Advantage Care continues to excel in patient care as described in the recent outstanding survey results and in achieving quality benchmarks as reported by the Quality Assurance and Risk Management Committee.

In the coming months, a series of initiatives will be implemented to create a more supportive, inclusive, and empowering environment for our highly valued employees including:

Improving Workplace Culture

We believe that a positive and inclusive workplace culture is the foundation of our success. To foster a more collaborative and respectful environment, we will be introducing new programs and policies aimed at promoting diversity, equity, and inclusion through:

Regular Training/Workshops: To educate our workforce about the importance of diversity and inclusion.

Employee Resource Groups (ERGs): Providing platforms for employees to connect, share experiences, and support each other.

Supporting Employee Success

To better support each of you in achieving your professional goals, we will be:

Enhancing Performance Reviews: Implementing more frequent and constructive feedback sessions to ensure continuous growth and improvement.

Mentorship Programs: Pairing experienced team members with those looking to advance their skills.

Investing in Development

Continuous learning and skill development are critical in our fast-evolving industry. Therefore, we will be:

Expanding Training Opportunities: offering a wide range of webinars and ongoing staff development opportunities to help you stay ahead of industry trends and advancements.

Career Pathing Initiatives: developing pathways for career advancement within our organization to help you visualize and achieve your long-term career goals.

Embracing Employee Ideas

To create an environment where your voice is heard, and your ideas can flourish by:

Establishing space where teams can brainstorm and develop new ideas without the fear of failure.

Open Forums and Suggestion Boxes: regularly scheduled forums where you can share your ideas directly with the leadership team, and anonymous suggestion boxes for those who prefer to provide input privately.

I am hopeful you will benefit from this commitment to making our workplace the best it can be. I wish you all a safe and enjoyable summer and look forward to your planning and participation in the National Health Center week to be held July 5 -9 2024, and which coincides with Staff Appreciation Day held on the Brookville campus July 8, 2024.

Sincerely,

Mary Ellen Diver
Mary Ellen Diver

Mary Ellen Diver
CEO



Upcoming Event—Coming Soon

IT'S THAT EXCITING TIME OF YEAR AGAIN!! CELEBRATING...

August 8th
(Rain Date 8/15)

11 am to 5 pm



At The Brookville Mansion

Welcome to the ultimate staff appreciation experience! Get ready for an event that will blow your mind and exceed all expectations. Last year was fantastic, but this year promises to be even more incredible! Indulge in a variety of delicious food vendors serving up some nostalgic treats. Get ready for a day filled with thrilling games, awesome prizes, top-notch DJ's, karaoke sessions, and a jaw dropping double dutch show, just to name a few! The excitement is high and the fun is endless! Don't miss out on this epic event. Register for the event now by clicking the button below.



EVENT REGISTRATION IS NOW OPEN

Click the popcorn to register for your ticket and select your company and t-shirt size. You will print out your tickets or download onto your phone. **You must present your QR code to check-in at the day of the event.** All registration will be digital. One ticket and one t-shirt per person. You only need to register one time. Each person has to register under their own name, you cannot register for other people.



[Previous Pg](#)



[Next Pg](#)

Administrative Professionals Day

All of our Administrative Professionals across all companies were hand delivered a special thank you for all of their support.



Health & Wellness

IF YOU ARE FEELING ANY OF THESE SYMPTOMS PLEASE STAY HOME AND CALL THE COVID HOTLINE.

SYMPTOMS OF COVID-19

COVID-19 HOTLINE:
516-686-4486




- COUGH, SHORTNESS OF BREATH OR DIFFICULTY BREATHING
- FEVER OR CHILLS
- MUSCLE OR BODY ACHES
- VOMITING OR DIARRHEA
- NEW LOSS OF TASTE OR SMELL

COVID-19
CORONAVIRUS


Discover the harmony between body and mind

Every Sunday 10:00 AM



SUNDAY YOGA CLASS

ON ZOOM




IncentFit

Earn rewards for healthy choices, wherever you are.


Earn reward for:

- ✓ Attending Fitness Facilities
- ✓ Walking
- ✓ Complete Wellness Challengesand more!

Earn up to \$175 per year for completing healthy activities.



You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address.
The password is your unique employee ID number.



NATIONAL EAP

People • Partners • Productivity

LIFE HAPPENS. WE UNDERSTAND. YOU ARE NOT ALONE.

Even when we have our day planned out, life can sometimes take us by surprise. No matter what, it's always good to know you have support to help you move forward.

National EAP provides online access to a wide range of resources regarding the work and life topics of interest to you and your family. Just log on with your company's username and password (**Username: AHRC, Password: AHRC**), and navigate through articles, links, interactive content, self searches, self assessments, and more.

Please click the link below or call 1-800-624-2593
www.nationaleap.com

[Click Here](#)



Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

[Click Here to Enroll](#)

For any questions regarding any Health & Wellness programs please contact:

Denise Lamb

Employee Health Manager

516-293-2016, ext. 5642

dlamb@ahrc.org

[Previous Pg](#)



[Next Pg](#)

2024

Employee

HEALTH FAIR

PHOTOS



SHOREHAM BROOVILLE PLAINVIEW





INTERNAL JOB OPENINGS

A FRESH START & A NEW PERSPECTIVE
AT A NEW JOB DOESN'T ALWAYS MEAN
LEAVING. CHECK OUT OUR EXCITING
INTERNAL JOB OPENINGS.

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available. To discover more opportunities, click on the company logo and you'll be directed to the Career page.



- ★ Assistant Site Manager - Day Hab
- ★ Site Manager-Day Hab-Bethpage
- ★ Site Manager-Day Hab-Freeport Seniors
- ★ Site Manager-Day Hab-Plainview
- ★ House Manager - CLS - Circle Dr., Glen Cove
- ★ House Manager - CLS - Vivona Ct., Bayville
- ★ Vocational Coach - Freeport Pre-Voc



- ★ DSP - BCCS - Wantagh
- ★ House Manager - BCCS CRP - Lido Beach
- ★ Nurse Manager - BCCS CRP - Lido Beach
- ★ Assistant Manager - BCCS CRP - Wantagh



- ★ Director of Behavioral Health - Brookville/Freeport
- ★ Psychiatrist - Part-Time - Brookville/Freeport
- ★ Psychiatrist - Full-Time - Brookville/Freeport



- ★ Physical Therapist - HK IFC
- ★ Physical Therapy Assistant - HK IFC
- ★ DSP - Non Driver HK - Plainview
- ★ Assistant Director of Nursing - Plainview
- ★ DSP - Shoreham ICF
- ★ LPN - Shoreham ICF
- ★ DSP ONA - Shoreham ICF
- ★ Assistant House Manager - Shoreham ICF

For any questions about openings please reach out to our Talent Acquisition Team at:

Recruiting@ahrc.org

[Previous Pg](#)



[Next Pg](#)

Learning & Professional Development

Tuition Reimbursement & Relias Trainings



The graphic features a yellow graduation cap on a black tassel, with the words "TUITION REIMBURSEMENT" in large, bold, yellow and red letters. Below the text is the AdvantageCare Health Centers logo, which consists of a red heart shape and the text "AdvantageCare HEALTH CENTERS".

**Higher Education Isn't Out of Reach
We are Here to Give You a Helping Hand
To Achieve Your Goals
with Tuition Reimbursement**

Fall 2024 Deadline: 7/31/24
Spring Deadline: 11/30/24

POLICY > **APPLICATION >** **QUESTIONS? >**

For more information please email us at: TUITION@AHRC.ORG

For more information on Tuition Reimbursements please email:

tuition@ahrc.org



The graphic shows a black smartphone displaying a text message from "RELIAS" with a link to a training course. The background is a light blue and white keyboard.

**Never Miss
Mandatory Training
With Relias Text Alerts**

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

**Talk to your admin
to opt-in today.**
*message and data rates apply

[Click Here for Instructions](#)

RELIAS
relias.com

For any questions regarding Relias please contact:

Suprena Joseph:

Email: sparchment@AHRC.org

Tel: 516-293-2016, ext. 5145

[Previous Pg](#)




[Next Pg](#)

Retirement & Compensation

It's never too early to plan for the future.

Find out about the many financial opportunities available to you.



Make an impact on your savings


Here are some simple things you can do to help you start saving for your future again

It's important to have control over creating the future you imagine. And saving for retirement is one way to improve your financial wellness. Even when times are tough, there are things you can do that can make a big difference in your ability to keep saving.

- Inquire about lower interest rates on credit cards.
- Reevaluate your subscriptions (e.g., streaming services).
- Reduce your insurance premiums (e.g., car and home).
- Trim your entertainment expenses.
- Find ways to lower utility bills.
- Prepare and eat meals at home.

The Empower Dashboard™ can help you stay financially fit so you can save more

- Track your spending habits.
- Create a budget.
- Link accounts to see your full financial picture.
- Easily manage your finances.



Log in and use the online resources to see the impact small changes can have on your savings
www.empowermyretirement.com

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YOUR PLAN IS ACCESSIBLE WHEN YOU'RE ON THE GO ON OUR MOBILE APP

[CLICK HERE](#)



CALL: 888-737-4450

TO TALK TO A CONSULTANT



HOW TO VIEW ALL OF YOUR FINANCES IN ONE SECURE PLACE

[CLICK HERE](#)

If you have questions regarding:

Sign on Bonus, Referral Bonus, and Retirement Plans (*financial only*), 401k, 401b

Contact: Manpreet Rattu, Compensation Analyst & Retirement Plans Manager

516-293-2016, Ext. 5139

Email: mrattu@ahrc.org

[Previous Pg](#)



[Next Pg](#)

Dining & Shopping



Shop Small

BIG TREE
GREENHOUSE & GIFTS

Shop Local

PURCHASE WITH A PURPOSE

SHOP NOW

bigtreegreenhouseandgifts.square.site



ONE STOP Gift Shop
BUILDING A STRONGER COMMUNITY THROUGH GIVING

Building a Stronger Community Through Giving

CODE: AHRC
15% OFF

SHOP NOW



Wheatley Farms
Catering & Greenhouse

ORDER NOW

Breakfast Lunch Dinner
Flowers Hanging Baskets Gifts

ORDER NOW

<https://order.ehungry.com/Wheatley-Farms-Catering>

Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

[Previous Pg](#)



[Next Pg](#)

Upcoming Events & Celebrations



- JULY 4** **INDEPENDENCE DAY**
- JULY 7** **WORLD CHOCOLATE DAY**
- JULY 21** **NATIONAL ICE CREAM DAY**
- JULY 30** **INTERNATIONAL FRIENDSHIP DAY**



- AUGUST 8** **CELEBRATING THE GREATEST STAFF ON EARTH EVENT @ THE MANSION**
- AUGUST 8** **INTERNATIONAL CAT DAY**
- AUGUST 9** **BOOK LOVERS DAY**
- AUGUST 14** **NATIONAL FINANCIAL AWARENESS DAY**
- AUGUST 28** **NATIONAL DOG DAY**



- SEPTEMBER 2** **LABOR DAY**
- SEPTEMBER 10** **WORLD SUICIDE PREVENTION DAY**
- SEPTEMBER 11** **PATRIOT DAY**
- SEPTEMBER 18** **INTERNATIONAL EQUAL PAY DAY**
- SEPTEMBER 21** **WORLD GRATITUDE DAY**
- SEPTEMBER 26** **HR APPRECIATION DAY**

