

Advantage Care Quarterly Newsletter

Message from the CEO

Health & Wellness

Learning & Professional Development

Upcoming Events & Celebration Calendar

Staff Appreciation Day Registration Health Fair Event

Retirement & Compensation

A Communication from Human Resources Admin. Professionals Day Photos Career Ladder with TAT

Dining & Shopping

Dear Advantage Care Team,

I want to take this opportunity to express my gratitude for your hard work and dedication. Because of it, Advantage Care continues to excel in patient care as described in the recent outstanding survey results and in achieving quality benchmarks as reported by the Quality Assurance and Risk Management Committee.

In the coming months, a series of initiatives will be implemented to create a more supportive, inclusive, and empowering environment for our highly valued employees including:

Improving Workplace Culture

We believe that a positive and inclusive workplace culture is the foundation of our success. To foster a more collaborative and respectful environment, we will be introducing new programs and policies aimed at promoting diversity, equity, and inclusion through:

Regular Training/Workshops: To educate our workforce about the importance of diversity and inclusion.

Employee Resource Groups (ERGs): Providing platforms for employees to connect, share experiences, and support each other.

Supporting Employee Success

To better support each of you in achieving your professional goals, we will be:

Enhancing Performance Reviews: Implementing more frequent and constructive feedback sessions to ensure continuous growth and improvement.

Mentorship Programs: Pairing experienced team members with those looking to advance their skills.

Investing in Development

Continuous learning and skill development are critical in our fast-evolving industry. Therefore, we will be:

Expanding Training Opportunities: offering a wide range of webinars and ongoing staff development opportunities to help you stay ahead of industry trends and advancements.

Career Pathing Initiatives: developing pathways for career advancement within our organization to help you visualize and achieve your long-term career goals.

Embracing Employee Ideas

To create an environment where your voice is heard, and your ideas can flourish by:

Establishing space where teams can brainstorm and develop new ideas without the fear of failure.

Open Forums and Suggestion Boxes: regularly scheduled forums where you can share your ideas directly with the leadership team, and anonymous suggestion boxes for those who prefer to provide input privately.

I am hopeful you will benefit from this commitment to making our workplace the best it can be. I wish you all a safe and enjoyable summer and look forward to your planning and participation in the National Health Center week to be held July 5 -9 2024, and which coincides with Staff Appreciation Day held on the Brookville campus July 8, 2024.

Sincerely,

Mary Eller Diver







Next Pg

Upcoming Event—Coming Soon

IT'S THAT EXCITING TIME OF YEAR AGAIN!! CELEBRATING...



Welcome to the ultimate staff appreciation experience! Get ready for an event that will blow your mind and exceed all expectations. Last year was fantastic, but this year promises to be even more incredible! Indulge in a variety of delicious food vendors serving up some nostalgic treats. Get ready for a day filled with thrilling games, awesome prizes, top-notch DJ's, karaoke sessions, and a jaw dropping double dutch show, just to name a few! The excitement is high and the fun is endless! Don't miss out on this epic event. Register for the event now by clicking the button below.



Click the popcorn to register for your ticket and select your company and t-shirt size. You will print out your tickets or download onto your phone. You <u>must present your QR code to check-in at the day</u> of the event. All registration will be digital. One ticket and one t-shirt per person. You only need to register one time. Each person has to register under their own name, you cannot register for other people.







Administrative Professionals Day

All of our Administrative Professionals across all companies were hand delivered a special thank you for all of their support.



Health & Wellness





Earn rewards for healthy choices, wherever you are.

Earn reward for:

- Attending Fitness Facilities
- 🥑 Walking
- Complete Wellness Challengesand more!

Earn up to \$175 per year for completing healthy activities.

You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address.

The password is your unique employee ID number.

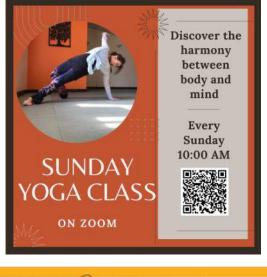


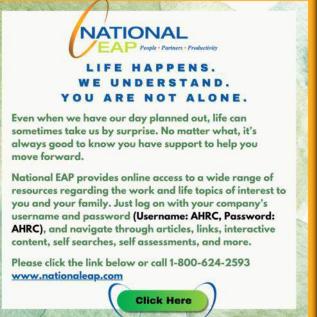
Big Things Start with Small Beginnings

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

Click Here to Enroll





For any questions regarding any Health & Wellness programs please contact:

Denise Lamb

Employee Health Manager

516-293-2016, ext. 5642

dlamb@ahrc.org



















INTERNAL JOB OPENINGS

A FRESH START & A NEW PERSPECTIVE AT A NEW JOB DOESN'T ALWAYS MEAN LEAVING. CHECK OUT OUR EXCITING INTERNAL JOB OPENINGS.

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available. To discover more opportunities, click on the company logo and you'll be directed to the Career page.



Assistant Site Manager - Day Hab
Site Manager-Day Hab-Bethpage
Site Manager-Day Hab-Freeport Seniors
Site Manager-Day Hab-Plainview
Site Manager - CLS - Circle Dr., Glen Cove
House Manager - CLS - Vivona Ct., Bayville
Vocational Coach - Freeport Pre-Voc



- \bigstar DSP BCCS Wantagh
- 🔆 House Manager BCCS CRP Lido Beach
- 🔆 Nurse Manager BCCS CRP Lido Beach

🔆 Assistant Manager - BCCS CRP - Wantagh

For any questions about openings please reach out to our Talent Acquisition Team at:



Director of Behavioral Health - Brookville/Freeport
Psychiatrist - Part-Time - Brookville/Freeport
Psychiatrist - Full-Time - Brookville/Freeport



Physical Therapist - HK IFC
Physical Therapy Assistant - HK IFC
DSP - Non Driver HK - Plainview
Assistant Director of Nursing - Plainview
DSP - Shoreham ICF
LPN - Shoreham ICF
DSP ONA - Shoreham ICF
Assistant House Manager - Shoreham ICF



Learning & Professional Development

Tuition Reimbursement & Relias Trainings



QUESTIONS?>

relias con

For more information please email us at: TUITION@AHRC.ORG

Never Miss Mandatory Training With Relias Text Alerts

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

Talk to your admin to opt-in today. *message and data rates apply

Click Here for Instructions

Reimbursements please email:

For more information on Tuition

tuition@ahrc.org

For any questions regarding **Relias please contact:**

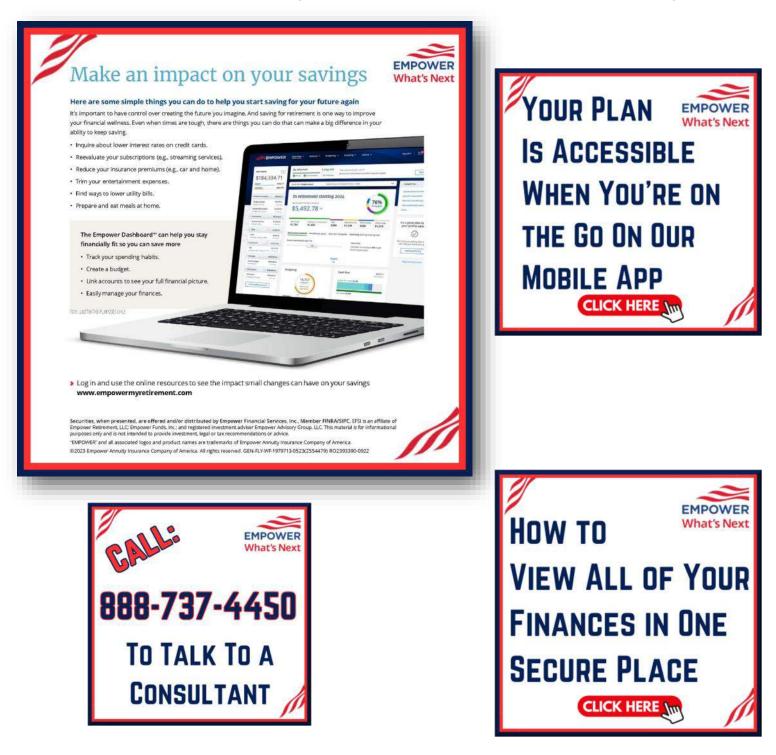
Suprena Joseph: Email: sparchment@AHRC.org Tel: 516-293-2016, ext. 5145



Retirement & Compensation

It's never too early to plan for the future.

Find out about the many financial opportunities available to you.



If you have questions regarding:

Sign on Bonus, Referral Bonus, and Retirement Plans (financial only), 401k, 401b

Contact: Manpreet Rattu, Compensation Analyst & Retirement Plans Manager 516-293-2016, Ext. 5139 Email: mrattu@ahrc.org

Previous Pg

Next Pa

Dining & Shopping







Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

Upcoming Events & Celebrations

)	U					
U	LY				20)24
UN	MON	TUE	WED	тни	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JLY 4	INDEPENDENCE DAY
JLY 7	WORLD CHOCOLATE DAY
JLY 21	NATIONAL ICE CREAM DAY
JLY 30	INTERNATIONAL FRIENDSHIP DAY

) AU	U GU				20	24
SUN	MON	TUE	WED	тни	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST 8	CELEBRATING THE GREATEST STAFF ON EARTH EVENT @ THE MANSION
AUGUST 8	INTERNATIONAL CAT DAY
AUGUST 9	BOOK LOVERS DAY
AUGUST 14	NATIONAL FINANCIAL AWARENESS DAY
AUGUST 28	NATIONAL DOG DAY

J						J
SE	PTE	ME	BER		20)24
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SEPTEMBER 2	LABOR DAY
SEPTEMBER 10	WORLD SUICIDE PREVENTION DAY
SEPTEMBER 11	PATRIOT DAY
SEPTEMBER 18	INTERNATIONAL EQUAL PAY DAY
SEPTEMBER 21	WORLD GRATITUDE DAY
SEPTEMBER 26	HR APPRECIATION DAY