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# MESSAGE

FROM THE CEO



Dear Colleagues,

I hope this message finds you well and enjoying the final stretch of summer!

What a joy it was to see so many of you at our largest Staff Appreciation Event ever at the breathtaking Brookville Mansion in July! Congratulations to the organizers and attendees for making it such a memorable day filled with laughter, celebration, and well-deserved recognition. It was a beautiful reminder of the heart and spirit that make our agency so special.

I want to extend heartfelt thanks to everyone of you for your hard work, dedication, and unwavering commitment to our Mission, Vision, and Values. Your passion and professionalism are the foundation of everything we do, and it does not go unnoticed.

Special congratulations go out to the many team members who were honored with Staff of the Quarter and Hero Recognition Awards; your efforts, including lifesaving actions, inspire us all and reflect the very best of who we are.

Thank you also to everyone involved in preparing for our upcoming Council on Quality and Leadership (CQL) survey. We're proud to be one of only seven providers internationally accredited with Distinction, and that achievement speaks volumes about the incredible work you do every day.

Looking ahead, Direct Support Professional Appreciation Week is right around the corner—September 7–13, 2025. We have a full week of exciting activities planned to celebrate the immeasurable contributions of our amazing DSPs. Get ready for a week full of gratitude, recognition, and fun!

Until then, enjoy the sunshine, take care of yourselves, and thank you for making this community one of strength, compassion, and excellence.

As always, your feedback and comments are welcome.

Best,



# EXECUTIVE

THANK YOU

## APRIL 2025

- Thank you to Alexis Stancil for accompanying and supporting Matt Hofele at the Disability Policy Seminar in Washington, D.C.
- Thank you to Sherry Qualls & Christine Basile for the significant improvements made at Stewart Avenue during their temporary coverage.
- Thank you, Team HKP, for accepting and supporting challenging individuals.
- Thank you to Julia Sumakis for assisting Patricia Gill-Fisher with managing the scheduling of managers for PNA collections.
- Thank you to Community Resources, Maintenance, and Landscaping Departments for organizing, installing, and preparing the area for Mrs. Marjorie Toran's brick presentation.
- Thank you, Erin Marciante, for working with the challenging people in Freeport
- Thank you to all Administrative Professionals within the agency for supporting the organizational responsibilities of the Agency and its affiliates.

## MAY 2025

- Thank you to Debra Doyle and Nicci Kern for organizing the St. Mary's site visit.
- Thank you to all our Teachers and Nurses during their special week of appreciation. We want to extend our deepest gratitude to the teachers and nurses who serve our communities with dedication, compassion, and unwavering commitment.
- Thank you to the entire team for their hard work during the COMPASS week audit.
- Thank you to the HR Employee Engagement team, Jim Stock, Denise Lamb, Lisa Larice-Nielsen, and Wheatley Farms for the successful planning and hosting of the Employee of the Quarter 1.

## JULY 2025

- A heartfelt thank you to everyone who organized this year's Staffapalooza! A special thanks to event chair, Jim Stock, and the Core Committee members Lisa Larice Nielsen, Justin Krieger, Denise Lamb, Giovanni Dainotto, and Kelcie Little. The team's eight months of hard work and dedication resulted in an unforgettable event that truly celebrated our staff.

## AUGUST 2025

- Thank you to Savita Sharma and her team for a successful State Department audit.
- Stanfort will be sending out a letter of thanks to all who participated in the planning for Staff Appreciation Day.
- Thank you to Tony Daniels, Monica Montoya, and Kelly Farrington for working on the DSP communications.
- Sally, Savita, Tevin, and the Camp Loyaltown team for hosting a successful Camp Loyaltown 2025 Summer season



# N O M I N A T E E M P L O Y E E O F Q U A R T E R 2 N O M I N A T E

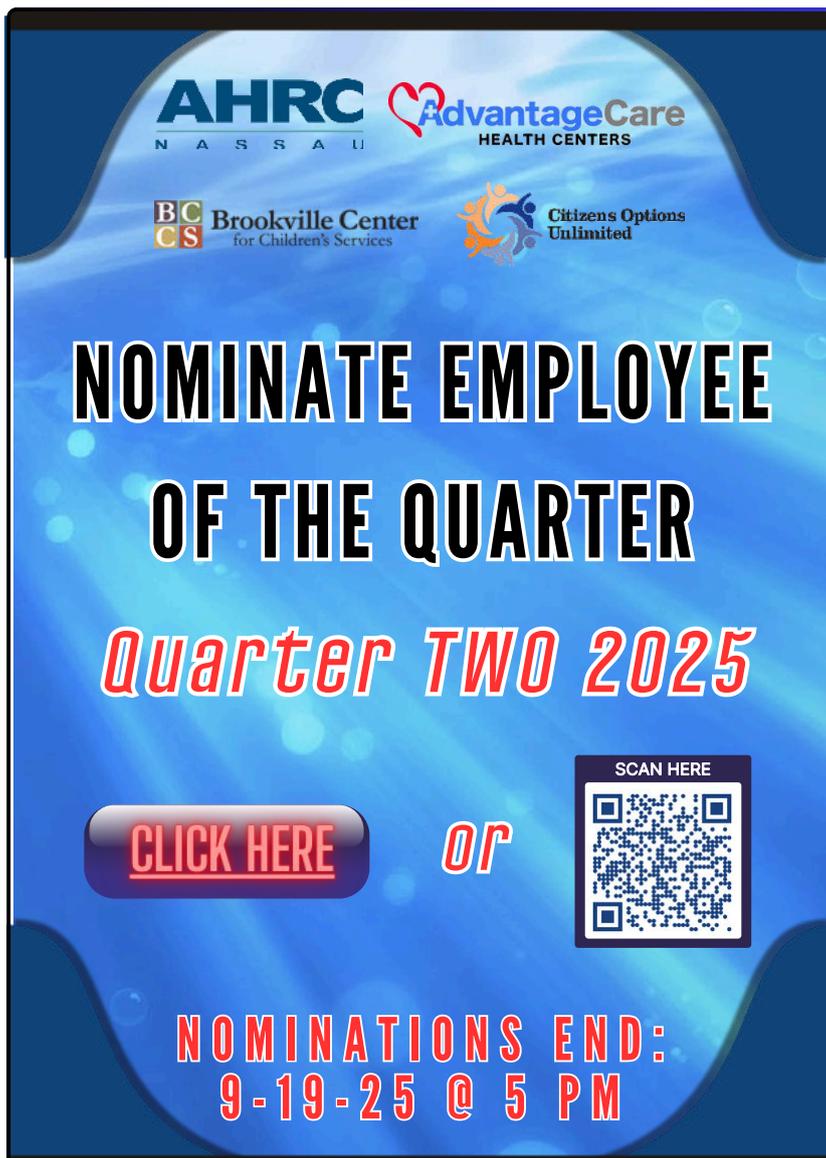
## **GOT A CO-WORKER WHO DESERVES SOME SERIOUS RECOGNITION?**

**A flyer is great, but getting the word out is even better!  
Think of yourself as a super-secret agent on a mission to spread the word.**

**Share this flyer with:**

- **Your Team**
- **Your Department**
- **Anyone Else Who Needs to Know**

**Let's make sure our everyday champions get the nominations they deserve!**



The flyer features logos for AHRC Nassau, AdvantageCare Health Centers, Brookville Center for Children's Services, and Citizens Options Unlimited. The main text reads "NOMINATE EMPLOYEE OF THE QUARTER Quarter TWO 2025". At the bottom, it says "NOMINATIONS END: 9-19-25 @ 5 PM".

**AHRC**  
N A S S A U

**AdvantageCare**  
HEALTH CENTERS

**BC CS** Brookville Center  
for Children's Services

**Citizens Options**  
Unlimited

# NOMINATE EMPLOYEE OF THE QUARTER

*Quarter TWO 2025*

**CLICK HERE** *or* **SCAN HERE**



**NOMINATIONS END:  
9-19-25 @ 5 PM**



# SPECIAL EVENTS



Town of  
**Oyster Bay**  
Long Island, NY  
JOSEPH SALADINO  
Town Supervisor

## Join us for our 17th Annual **Walk for Autism**

Benefiting the Fay J. Lindner Center at Advantage Care Health Centers



**Saturday, September 27th, 2025**

SCAN BELOW TO REGISTER OR  
REGISTER IN-PERSON AT 10AM - EVENT BEGINS 11AM

### Location!

### BETHPAGE COMMUNITY PARK

1001 STEWART AVENUE  
BETHPAGE, NY 11714

Food,  
DJ, Dancing,  
Crafts,  
Anti-Bullying  
information, Face  
Painting,  
Raffles/Prizes

Town of Oyster Bay Parks Department  
Attn: Jackie Devlin - Recreation  
977 Hicksville Rd.  
Massapequa, New York 11758

*Rain or Shine!*

SCAN  
ME 



*Register  
Now*



# SPECIAL EVENTS

## Staffapalooza 2025: A Day to Remember!

What a day! Staffapalooza 2025 was a truly special event, and we hope all **1,396** of our amazing employees had a blast. It was a record-breaking year for attendance, and we couldn't be more thrilled to see so many of you come together to celebrate.

Despite an unexpected concert from Mother Nature, your spirits couldn't be dampened. The major thunder, lightning, and downpour ended the event earlier than anticipated, but we had an amazing time. It was as if Mother Nature wanted to rock out with us, providing her very own light show and raining down on us with a rocking good time!

A special shout-out to the new additions this year—the live band kept the energy high, and the expanded food options were a definite hit! We heard so much positive feedback and are so glad you enjoyed the new features.

Each event raises the bar for the next, and we're already reaching high into the stars to make sure next year will be even better and truly "out of this universe!"

Thank you again for making Staffapalooza 2025 a resounding success. You all deserve it!

### Relive the Rockin' Time!

**Get ready to see a day full of fun,  
laughter, and appreciation.**

**Click play to see what amazing  
employees you all are and what a  
rocking good time was had!**



# HEALTH & WELLNESS

## DISCOVER FREE PROGRAMS



**IncentFit**

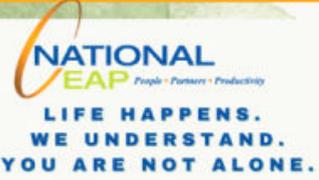
Earn rewards for healthy choices, wherever you are.

Earn reward for:

- ✓ Attending Fitness Facilities
- ✓ Walking
- ✓ Complete Wellness Challenges .....and more!

Earn up to \$175 per year for completing healthy activities.

You'll also be able to participate in fitness challenges with other employees. Please download the IncentFit app and log in using your email address. The password is your unique employee ID number.



**NATIONAL EAP** People • Partners • Productivity

**LIFE HAPPENS. WE UNDERSTAND. YOU ARE NOT ALONE.**

Even when we have our day planned out, life can sometimes take us by surprise. No matter what, it's always good to know you have support to help you move forward.

National EAP provides online access to a wide range of resources regarding the work and life topics of interest to you and your family. Just log on with your company's username and password (Username: AHRC, Password: AHRC), and navigate through articles, links, interactive content, self searches, self assessments, and more.

Please click the link below or call 1-800-624-2593  
[www.nationaleap.com](http://www.nationaleap.com)

[Click Here](#)



Discover the harmony between body and mind

Every Sunday 10:00 AM

**SUNDAY YOGA CLASS ON ZOOM**

Join Zoom Meeting  
[Click Here to Join Zoom Yoga](#)  
Meeting ID: 788 0414 6692  
Passcode: yoga



SCAN NOW



**GYM REIMBURSEMENT**

Your Health Could Be Paying You Back!

Explore our gym reimbursement program and learn how you can earn money while achieving your fitness goals.

**Physical Activity Reward**

- Direct Reimbursement
- Empire Reimbursement
- Up to \$400 per year



**WALKING CLUB**

JOIN A WALKING CLUB TODAY!  
LET'S TAKE A 20 TO 30-MIN WALK WEEKLY.  
From April through October, as the weather permits.

**Brookville**  
Gina Capobianco, HR Assistant Director  
[gcapobianco@brookvillecenter.org](mailto:gcapobianco@brookvillecenter.org)

**Farmingdale**  
Blossom Cole, Day Hab Site Manager  
[blcole@AHRC.org](mailto:blcole@AHRC.org)

**Plainview**  
Lauren Murray, Project Administrator  
[lmurray@AHRC.org](mailto:lmurray@AHRC.org)

**Freeport**  
Eileen Stewart-Rooney, Guardianship Manager  
[erooney2@AHRC.org](mailto:erooney2@AHRC.org)

**Shoreham**  
Danielle Bermudez, HR Generalist  
[dbermudez@citizens-inc.org](mailto:dbermudez@citizens-inc.org)

WALKING CLUB LEADERS

For further details, please contact:  
Denise Lamb, Health & Wellness Manager  
Email: [Dlamb@ahrc.org](mailto:Dlamb@ahrc.org)  
Phone: 516-293-1111, Ext. 4642



**eM Life**

**Big Things Start with Small Beginnings**

eM Life offers interactive, live and on-demand mindfulness programs led by expert mindfulness teachers for everyday life. It helps you create connections with yourself and others while building skills to manage stress and anxiety, improve focus and enhance your overall well-being.

Click the link below to enroll and take your first step into your wonderful journey of mindfulness.

[Click Here to Enroll](#)

For any questions regarding any of these programs please contact:  
Denise Lamb, Employee Health & Wellness Manager  
Email: [dlamb@ahrc.org](mailto:dlamb@ahrc.org) Tel: 516-293-1111, ext. 5642



# CONNECTION

T H E D S P

Direct Support Professional Microcredential

**Attn: All DSPs**  
Earn  
**DSP-I & DSP-II**  
Microcredential  
Credits Can Be Applied  
to a Degree

The Office for People With Developmental Disabilities (OPWDD), in partnership with the National Alliance for Direct Support Professionals (NADSP) and the State University of New York (SUNY), are providing a special grant program that provides full funding for tuition, fees, books, course materials, and NADSP credentialing. The curriculum is hands-on and highly interactive.

For more information, contact:  
Michael Cannet  
mcannet@ahrc.org  
516-293-2016, ext. 5362

[MORE INFO](#)



**For more information on the DSP Microcredential program please contact: Jim Stock**  
**516-293-2016, ext. 5132**  
[jstock@ahrc.org](mailto:jstock@ahrc.org)

# DEVELOPMENT

LEARNING & PROFESSIONAL

**Never Miss Mandatory Training With Relias Text Alerts**

With Relias' text message notifications, you'll be alerted for any mandatory training that's due in two days. You'll also be given the link to the course so you can take it right away.

Paired with Relias Learning app, you can complete the trainings at your convenience right on your phone.

Talk to your admin to opt-in today.  
\*message and data rates apply

[Click Here for Instructions](#)



**TUITION REIMBURSEMENT**

**AHRC**  
NASSAU

Higher Education Isn't Out of Reach  
We are Here to Give You a Helping Hand  
To Achieve Your Goals  
with Tuition Reimbursement

Fall 2024 Deadline: 7/31/24  
Spring Deadline: 11/30/24

[POLICY](#) [APPLICATION](#) [QUESTIONS?](#)

For more information please email us at: [TUITION@AHRC.ORG](mailto:TUITION@AHRC.ORG)



**UPCOMING TRAINING SCHEDULES**

CLICK HERE TO CHECK OUT THE LATEST TRAINING SCHEDULES



For any questions regarding training or Relias please contact Michael Cannet:

Email: [mcannet@AHRC.org](mailto:mcannet@AHRC.org)  
Tel: 516-293-2016, ext. 5362

For more information on Tuition Reimbursements please email:  
[tuition@ahrc.org](mailto:tuition@ahrc.org)



# CAREERS

## INTERNAL JOB OPENINGS

Want to explore any of the exciting opportunities listed below? Simply click on the job title to access the posting and find out more about it. These are just a handful of the incredible open positions available.

To discover more opportunities, click on the company logo and you'll be directed to the Career page.

	
POSITIONS	LOCATION(S)
<a href="#">HOUSE MANAGER (CLS)</a>	Glen Cove
<a href="#">DSP AHRC CLS</a>	Seaford
<a href="#">Accounts Receivable Associate</a>	Brookville
<a href="#">Assistant Site Manager- Day Hab</a>	Freeport
<a href="#">RN - Learning and Professional Development Specialist</a>	Plainview

	
POSITIONS	LOCATION(S)
<a href="#">Teacher Aide</a>	Brookville
<a href="#">Special Educator (Per Diem)</a>	Brookville
<a href="#">Saturday Counselor</a>	Brookville
<a href="#">Transition Specialist</a>	Brookville
<a href="#">Board Certified Behavior Analyst</a>	Brookville

	
POSITIONS	LOCATION(S)
<a href="#">Primary Care Physician</a>	Brookville
<a href="#">Community Outreach Coordinator</a>	Brookville
<a href="#">Patient Rep</a>	Freeport
<a href="#">Psychiatrist Advantage Care Part-Time</a>	Freeport
<a href="#">Psychotherapist Advantage Care Part-Time</a>	Freeport

	
POSITIONS	LOCATION(S)
<a href="#">Physical Therapy Assistant</a>	Shoreham
<a href="#">RN Citizens Shoreham ICF</a>	Shoreham
<a href="#">DSP 1:1 Part-Time</a>	Shoreham ICF
<a href="#">DSP 1:1</a>	Shoreham ICF
<a href="#">BIS LVL 2</a>	Medford, Bayshore, Plainview Ontario

**For any questions about openings please reach out to our Talent Acquisition Team at: [Recruiting@ahrc.org](mailto:Recruiting@ahrc.org)**

# PLANNING

## RETIREMENT & COMPENSATION

It's never too early to plan for the future.  
Find out about the many financial opportunities available to you.



**Make an impact on your savings** **EMPOWER**  
What's Next

Here are some simple things you can do to help you start saving for your future again

It's important to have control over creating the future you imagine. And saving for retirement is one way to improve your financial wellness. Even when times are tough, there are things you can do that can make a big difference in your ability to keep saving.

- Inquire about lower interest rates on credit cards.
- Reevaluate your subscriptions (e.g., streaming services).
- Reduce your insurance premiums (e.g., car and home).
- Trim your entertainment expenses.
- Find ways to lower utility bills.
- Prepare and eat meals at home.

The Empower Dashboard™ can help you stay financially fit so you can save more

- Track your spending habits.
- Create a budget.
- Link accounts to see your full financial picture.
- Easily manage your finances.

Log in and use the online resources to see the impact small changes can have on your savings  
[www.empowermyretirement.com](http://www.empowermyretirement.com)

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If you have questions regarding:

- **Sign on Bonus**
  - **Referral Bonus**
  - **Retirement Plans (financial only)**
- 401k, 401b**

**Contact:**

**Jason Persan**  
**Director of Employee Services**

**516-293-2016, Ext. 5363**

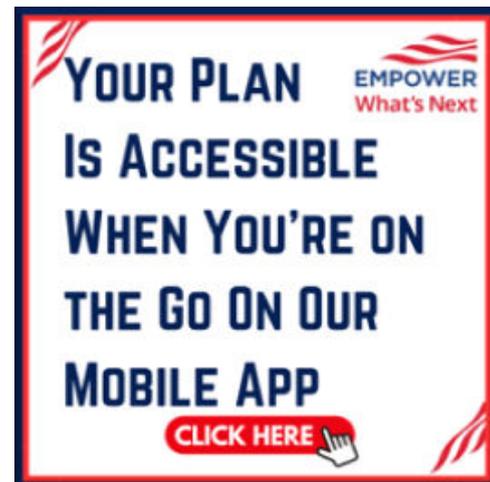
**Email: [jpersan@ahrc.org](mailto:jpersan@ahrc.org)**



**EMPOWER**  
What's Next

**HOW TO  
VIEW ALL OF YOUR  
FINANCES IN ONE  
SECURE PLACE**

**CLICK HERE**



**EMPOWER**  
What's Next

**YOUR PLAN  
IS ACCESSIBLE  
WHEN YOU'RE ON  
THE GO ON OUR  
MOBILE APP**

**CLICK HERE**



**EMPOWER**  
What's Next

**CALL:  
888-737-4450**

**TO TALK TO A  
CONSULTANT**



# DISCOVERY

DINING & SHOPPING

Shop Small

Shop Local

BIG TREE GREENHOUSE & GIFTS

PURCHASE WITH A PURPOSE

SHOP NOW

bigtreegreenhouseandgifts.square.site

ONE STOP Gift Shop

BUILDING A STRONGER COMMUNITY THROUGH GIVING

Building a Stronger Community Through Giving

CODE: AHRC

15% OFF

SHOP NOW

Wheatley Farms Catering & Greenhouse

**ORDER NOW**

Breakfast Lunch Dinner  
Flowers Hanging Baskets Gifts

ORDER NOW

<https://order.ehungry.com/Wheatley-Farms-Catering>

Check out our very own shopping and dining at your fingertips.

We have so many beautiful gifts and delicious foods to order.

Click on any of the ads to see what amazing surprises await you.

Not only do you get discounts and free delivery to your work location, but you are supporting our amazing programs too.

# CELEBRATIONS

## UPCOMING EVENTS

<span style="background-color: #00FFFF; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> AWARENESS
<span style="background-color: #90EE90; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> OTHER
<span style="background-color: #ADD8E6; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> HOLIDAY/FESTIVAL
<span style="background-color: #DDA0DD; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> ENGAGEMENT EVENT

### SEPTEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 LABOR DAY	2 EQ2 NOMINATIONS	3	4	5 NAT'L 401(K) DAY	6
7 GRANDPARENT'S DAY	8	9	DEP WEEK			13
14	15	16 IT PROF. DAY	17	18	19 EQ2 NOMINATIONS SPM DEADLINE	20
21	22	23 ROSH HASHANAH	24	25	26	27
28	29	30				

August 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Notes:

### OCTOBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		BREAST CANCER AWARENESS MONTH	1 E-BADGE GRADUATION	2 YOM KIPPUR	3	4
5	6	7	8	9	10 MENTAL HEALTH DAY	11
12	13 COLUMBUS DAY	MENTAL ILLNESS AWARENESS WEEK				18
19	20	21	22	23	24 UNITED NATIONS DAY	25
26	27	28	29	30	31 HALLOWEEN	

September 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Notes:

### NOVEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		AMERICAN DIABETES AWARENESS MONTH				1
2	3	4	5	6	7	8
9	10	11 VETERANS DAY	12	13	14 WORLD DIABETES DAY	15
16	17	18	19	20 EQ3 LUNCHEON	21	22
23	24	25	26	27 THANKSGIVING	28 BLACK FRIDAY	29
30						

October 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Notes:

### DECEMBER 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 GIVING TUESDAY	3	4	5	6
7	8	9	10	11	12	13
14 HANUKKAH	15	16	17	18	19 UGLY SWEATER DAY	20 CROSSWORD PUZZLE DAY
21 WINTER SOLSTICE	22	23	24 CHRISTMAS E	25 CHRISTMAS D	26 KHAZAZA E	27
28	29	30	31 NEW YEAR'S E			

November 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Notes:

