

DIVERSITY, EQUITY & INCLUSION VIRTUAL CONFERENCE ◀ May 18, 2022

Beyond the Comfort Zone:

Understanding and Eradicating Injustice, Racism and Inequality in the Field of Developmental Disabilities

A First-of-Its-Kind Event

AHRC Nassau is proud to present its first annual conference focused on diversity, equity and inclusion (DEI) within the intellectual and developmental disabilities (I/DD) community.

- **The DEI Virtual Conference, “Beyond the Comfort Zone: Understanding and Eradicating Injustice, Racism and Inequality in the Field of Developmental Disabilities,” will be held May 18, 2022 at ahrc.org/deiconference.**

Exploring the intersection of disability and race, the DEI Virtual Conference seeks to increase fluency and increased understanding of the history, challenges and opportunities impacting people with I/DD and the staff who work with them. This conference will connect attendees with leaders from the private and public sector ready to share research, case studies, best practices, and feedback on topics including:

- Setting and defining goals for improving DEI in your organization.
- The impact of systemic and historical racism and other barriers on the I/DD sector.
- The intersection of health care disparities for Black, Indigenous, and People of Color (BIPOC) and those with I/DD.
- Creating a pathway for equity and inclusion of BIPOC at all levels of I/DD organizations, including the boards of directors.
- The challenges and rewards of employing a neuro-diverse workforce.

Conference planning is currently underway. If you'd like to support this conference and a better future for people with IDD, we'd welcome your support.

Interested in presenting? A Call for Presentation (CFP) will be announced shortly. Please contact Barry Donowitz, Ph.D., Associate Executive Director, AHRC Nassau, at bdonowitz@ahrc.org or 516.626.1075, ext. 1070.

Interested in sponsorship opportunities? Please contact Nicole Zerillo, Assistant Director, Community Resources, AHRC Nassau, at nzerillo@ahrc.org or 516.626.1075, ext. 1134.

About AHRC Nassau

AHRC Nassau is an internationally recognized human services agency supporting people with intellectual and developmental disabilities on Long Island. Mission driven, AHRC Nassau is committed to advancing diversity, equity and inclusion across all segments of society. This call to action is an authentic expression of a staff who is diverse at all levels, including the board of directors.

AHRC Nassau is part of an elite group of international agencies accredited by CQL | The Council on Quality and Leadership for Person-Centered Excellence Accreditation With Distinction. AHRC is also one of four agencies accredited by New York State's Office for People With Developmental Disabilities as a Compass agency, which is the highest level of accreditation offered.

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