



189 WHEATLEY ROAD, BROOKVILLE, NEW YORK 11545

**SPECIAL MEETING OF THE MEMBERSHIP  
NOVEMBER 20, 2023- 6:15 PM  
MINUTES**

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**I. Call to order:**

President Sandra Gumerove called the Special Meeting to order at 6:15 p.m. This meeting was held in a hybrid format. A quorum of 50 members in good standing was confirmed.

**II. Approval of minutes:**

**On a motion made by Paul Giordano and seconded by Harrietta Traversa, the minutes of the November 20, 2023, annual meeting were accepted as submitted and unanimously approved.**

**III. Resolution to approve changes to bylaws dated September 2023**

Sandra asked Dean Lakis, Chair of the Bylaws Committee, to summarize the changes.

Dean indicated that the AHRC Nassau By-laws Committee recommends the following language for insertion into the AHRC Nassau by-laws:

- Diversity, Equity and Inclusion Committee: The Diversity, Equity and Inclusion (“DEI”) Committee (the “Committee”) is responsible for developing action plans defining specific actions that should be taken by AHRC Nassau to achieve greater diversity, equity and inclusion. The Committee shall also insure that the Corporation provides access to opportunity, with leadership commitment, for diversity education and transparency. Further, the Committee is responsible for setting and monitoring metrics for success of an organization-wide diversity, equity and inclusion program.
- DEI Committee should be added Under Article XI, Section 2, Paragraph “O” inasmuch as the last committee listed is “N” the “Strategic Planning Committee”.
- The position of “Executive Director” is going to be amended and changed to “Chief Executive Officer” in our By-Laws and could be addressed in Article XII – Administration, Section 2 thereof which specifically addresses that position.

**On a motion made by Tom Moore and seconded by Rose Angela Marazita, the changes to the AHRC bylaws dated September 2023 were unanimously approved.**

**IV. Adjournment:**

There being no further business, **on a motion made by Rita AbiZeid, seconded by Harrietta Traversa and unanimously approved by the Board, the meeting was adjourned at 6:27 p.m.**